

SITUATIONS VACANT

The Khyber Pakhtunkhwa Culture and Tourism Authority (KP-CTA) invites applications from eligible candidates having domicile of Khyber Pakhtunkhwa to fill in the following vacant positions on contract basis. The criteria against each post are as under:

| S.# | Designation | Pay Scale | Post | Qualification | Experience | Age |
|-----|---|--|------|---|--|-------------------|
| 1 | General Manager Culture & Tourism | APS-19 Rs. 280,000 + 77,430 (fixed pay) | 1 | A minimum of master degree or equivalent from a university recognized in Pakistan in the field of Hospitality & Hotel management, Tourism, Anthropology, Management Sciences and Social sciences | At least 15 years of relevant experience at a senior management or leadership level — prior background in tourism sector preferable; | 35 to 50 Years |
| 2 | General Manager Investment / ITZs | APS-19 Rs. 280,000 + 77,430 (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Business Administration & Management, Public Administration, Finance & Developmental Sciences | At least 15 years of relevant experience at a senior management or leadership level — prior background in tourism sector preferable; | 25-50 Years |
| 3 | Deputy Director Legal & Council | APS-18 Rs. 200,000 + 65,060 (fixed pay) | 1 | A minimum of LLB degree from a university recognized in Pakistan with speciality in the field of Corporate Law or Business Law, | At least 8 years of relevant experience in a corporate legal capacity preferably working as senior lawyer or leadership level — prior background in tourism sector preferable; | 25 to 50 Years |
| 4 | Manager Marketing & Information | APS-18 Rs. 200,000 + 65,060 (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Marketing Management, Mass Communication, Marketing Communication. | At least 8 years of relevant experience at a middle management or leadership level — prior background in tourism sector preferable; | 25-50 Years |
| 5 | Manager Culture | APS-18 Rs. 200,000 + 65,060 (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Anthropology, Culture Studies, Management sciences and Social Sciences | At least 5 years of relevant experience at a middle management or leadership level — prior background in Culture sector preferable; | 25 to 50 Years |
| 6 | Manager Design Cell | APS-18 Rs. 200,000 + 65,060 (fixed pay) | 1 | (i) A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Architectural Engineering, Masters of Architecture, GIS, Geography, Earth Science, Management. (ii) Should have valid registration of Pakistan Council of Architects and Town Planners (PCATP) in case of Architecture | At least 8 years of relevant operational working experience in the field of designing, master planning, documentation and construction at a management or leadership level — prior background in tourism sector and/or infrastructure financing; | 25-50 Years |
| 7 | Manager Investor Facilitation / PPP Cell | APS-18 Rs. 200,000 + 65,060 (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Project Management, Management Sciences, Finance, Business Administration. | At least 10 years of relevant experience at a middle management or leadership level — prior background in tourism sector and/or infrastructure financing preferable; | 25-50 Years |

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| 8 | Manager Digital Transformation Cell | APS-18 Rs. 200,000 + 65,060 (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Information Technology, Computer Sciences, Software Engineering, or any other related/equivalent discipline; | At least 8 years of relevant experience at a senior management or leadership level; | 25-50 Years |
| 9 | Deputy Manager Research & Creative Wing | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent education from a university recognized in Pakistan in the field of Fine Arts, Project Management, Computer Science, Business Administration. | At least 5 years of relevant experience of event management, consultancy or conducting researches at middle management preferably in the tourism sector; | 25 to 50 Years |
| 10 | Deputy Manager Tourism/Eco-Tourism | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Environmental / Management Sciences, Tourism, Sustainable Development, Development Studies. | At least 5 years of relevant experience especially working on Eco-Tourism related issues; | 25-50 Years |
| 11 | Deputy Manager Culture/Heritage | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of Master degree or equivalent from a university recognized in Pakistan in the field of Cultural Anthropology, Management, Culture Studies, Social Sciences; (Cultural development will be preferred) | At least 5 years of relevant experience especially working on Culture and heritage; | 25-50 Years |
| 12 | Deputy Manager Marketing (Tourism, Culture & Heritage) | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Business Administration. | At least 5 years of relevant experience at a senior management level — prior background in tourism sector preferable; | 25-50 Years |
| 13 | Deputy Manager Tourist Services/Products & Heritage | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Business Administration, Tourism. | At least 5 years of relevant experience at a middle management— prior background in tourism sector preferable; | 25-50 Years |
| 14 | Deputy Manager Performing Arts/Theaters, Cinemas, Art Councils, Galleries, Heritage | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Cultural Studies, Cultural Anthropology, Business Administration. | At least 5 years of relevant experience at a middle management level — prior background in tourism sector preferable; | 25-50 Years |
| 15 | Deputy Manager Craft Design & Visual Art | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Cultural Studies, Fine Arts, Illustration, Cultural Anthropology, Business Administration. | At least 5 years of relevant experience at a middle management level — prior background in tourism and culture sector preferable; | 25-50 Years |
| 16 | Deputy Manager Language & Literature | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Cultural Studies, Cultural Anthropology, Business Administration. | At least 5 years of relevant experience at a middle management level — prior background in tourism and culture sector preferable; | 25-50 Years |
| 17 | GIS Specialist | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent from a university recognized in Pakistan in the field of Computer Science, | At least 5 years of relevant experience at a middle management level with demonstrated knowledge and | 25-50 Years |

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| | | | | Geography, Surveying, Engineering, earth sciences. | experience in strategic planning; | |
| 18 | Urban & Town Planner | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Engineering, Architecture, Geography, Surveying, Urban Studies. | At least 5 years of relevant experience at a middle management level with demonstrated knowledge and experience in the fields of designing, urban planning, town planning, master planning, documentation and construction; | 25-50 Years |
| 19 | Architect | APS-17 Rs. 144,000/- (fixed pay) | 1 | (i) A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Engineering, Architecture, Surveying, (ii) Should have valid registration with Pakistan Engineering Council (PEC) and/or Pakistan Council of Architects and Town Planners (PCATP) | At least 5 years of relevant experience at a middle management level with demonstrated knowledge and experience in the fields of designing, master planning, documentation and construction; | 25 to 50 Years |
| 20 | Specialist (Investment) | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Finance, Business Administration. | At least 5 years of relevant experience at a middle management level — prior background in tourism sector preferable; | 25-50 Years |
| 21 | Specialist (Business Development) | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Business Administration, Administrative Sciences, Management, Public Administration. | At least 5 years of relevant experience at a middle management level with demonstrated knowledge and experience in strategic planning; | 25-50 Years |
| 22 | Specialist (PPP/BOT Projects) | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Project Management, Management Sciences, . ; | At least 5 years of relevant experience at a middle management level — prior background in tourism sector or infrastructure financing preferable; | 25 to 50 Years |
| 23 | Specialist (Procurement) | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Procurement, supply chain management. | At least 5 years of relevant experience at a middle management—prior background in tourism sector and procurement management will be preferable; | 25 to 50 Years |
| 24 | Specialist (Contract Management) | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Law, Management sciences. | At least 5 years of relevant experience at a middle management level — prior government contracting experience is preferable; | 25 to 50 Years |
| 25 | Specialist (ITZs) | APS-17 Rs. 144,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent from a university recognized in Pakistan in the field of Management Sciences. | At least 5 years of relevant experience at a middle management level with demonstrated knowledge and experience in strategic planning; | 25 to 50 Years |
| 26 | Content Writer (English) | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of Mass Communication, Journalism, Business | At least 3 years of relevant experience; | 25-50 Years |

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| | | | | Administration from a university recognized in Pakistan; | | |
| 27 | Graphic Designer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of Graphic designing, Fine Arts, Computer Science from a university recognized in Pakistan; | At least 3 years of relevant experience; | 25-50 Years |
| 28 | Research Officer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of Research, Business Administration, Computer Science, Project Management from a university recognized in Pakistan; | At least 3 years of relevant experience; | 25-50 Years |
| 29 | Creative Writer (English) | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Master degree or equivalent in the field of English, Literature, Journalism from a university recognized in Pakistan; | At least 3 years of relevant experience; | 25 to 50 Years |
| 30 | Network Supervisor | APS-16 Rs. 96,000/- (fixed pay) | 1 | (i) A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, Software or Computer Engineering, Networking from a university recognized in Pakistan; (ii) CCNA and other networking courses and certificates will be given preference; | At least 3 years of relevant experience in the field of networking, network troubleshooting, network configuration, Network Analyzing, Virtualization, load balancing, web application deployment, Kubernetes, Kafka, Azure storage and AWS storage | 25 to 50 Years |
| 31 | Database Supervisor | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, Software or Computer Engineering from a university recognized in Pakistan; | At least 3 years of relevant experience in the field of database, SQL Server, mysql, Firebase, Azure cosmodb and mongoDB; | 25 to 50 Years |
| 32 | Webmaster/Content Management System Handler | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, Software or Computer Engineering from a university recognized in Pakistan; | At least 3 years of relevant experience in the field of web designing and web development, PHP, ASP.NET, DBMS, cloud deployment, cloud pipelining and Node js | 25 to 50 Years |
| 33 | Frontend Developer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, Software or Computer Engineering from a university recognized in Pakistan; | At least 3 years of relevant experience in the field of Frontend development and designing, HTML5, CSS3, Bootstrap 4+, vue js,NUXT JS ,react js,next js, moment , JIRA, Slack, github , restful API's, typescript and postman or insomnia | 25 to 50 Years |
| 34 | Backend Developer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, Software or Computer Engineering from a university recognized in Pakistan; | At least 3 years of relevant experience in the field of backend development and coding, Node js, express js, Restful API, web services API, JIRA, github, slack, code Igniter and laravel | 25 to 50 Years |
| 35 | Android Developer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, | At least 3 years of relevant experience in the field of android application | 25 to 50 Years |

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| | | | | Software or Computer Engineering from a university recognized in Pakistan; | development React Native, android studio, kotlin, Java, JIRA, JSON, github, Restfull API's, Firebase, continuous integration, familiar with third party libraries | |
| 36 | Desktop Application Developer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, Software or Computer Engineering from a university recognized in Pakistan; | At least 3 years of relevant experience in the field of desktop applications C#, MVC, ASP.Net, JavaScript, query, JS Charts, Ajax, JSON, Web API | 25 to 50 Years |
| 37 | IOS Developer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent in the field of IT, Computer Science, Software or Computer Engineering from a university recognized in Pakistan; | At least 3 years of relevant experience in the field of IOS application development React Native, Swift 3.0, Apple's Xcode IDE, objective C, JSON, story board, github, UI and UX design, Apple Human Interface, Core Data, Grand Central Dispatch | 25 to 50 Years |
| 38 | Executive Officer | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum of a Bachelor degree or equivalent from a university recognized in Pakistan; | At least 3 years of relevant experience in the field of project and general management; | 25 to 50 Years |
| 39 | Legal Assistant | APS-16 Rs. 96,000/- (fixed pay) | 1 | A minimum LLB degree from a university recognized in Pakistan | At least 3 years of relevant experience in the relevant field of Corporate or Business Law; | 25 to 50 Years |
| 40 | Assistant | APS-16 Rs. 96,000/- (fixed pay) | 5 | A minimum of a Bachelor degree, Diploma in Information Technology (DIT) or equivalent from a university recognized in Pakistan; | At least 3 years of relevant experience; | 25 to 50 Years |
| 41 | Photographer | APS-14 Rs. 64,000/- (fixed pay) | 1 | A minimum of an Intermediate, Diploma, Bachelors or equivalent education from a recognized institute in Pakistan; Photography workshops, certificates, competitions and courses will be given preference | At least 3 years of relevant experience; | 25-50 Years |
| 42 | Junior Clerk | APS-11 Rs. 48,000/- (fixed pay) | 05 | A minimum of Intermediate level education, Diploma or equivalent from a recognized institution in Pakistan | At least 2 years of relevant experience; | 21-30 Years |
| 43 | Receptionist/ Telephone Operator (Male) | APS-11 Rs. 48,000/- (fixed pay) | 1 | Minimum B.A. Degree from a University recognized in Pakistan. | At least 2 years experience as Receptionist/Telephone Operator with computer proficiency and good communication skills. | 21 to 30 Years |
| 44 | Receptionist/ Telephone Operator (Female) | APS-11 Rs. 48,000/- (fixed pay) | 3 | Minimum B.A. Degree from a University recognized in Pakistan. | At least 2 years experience as Receptionist/Telephone Operator with computer proficiency and good communication skills. | 21 to 30 Years |
| 45 | Driver | APS-09 Rs. 40,000/- (fixed pay) | 09 | i. Matriculate ii. A valid LTV Driver's License | At least 5 years of driving experience | 21 to 30 Years |
| 46 | Generator Operator | APS-09 Rs. 40,000/- (fixed pay) | 1 | Matriculate with diploma in electrical technology | At least 2 years relevant experience. | 21 to 30 Years |



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| 47 | Security Guards | APS-09 Rs. 40,000/- (fixed pay) | 10 | i. Matriculate. ii. Retired from Army/Civil Armed Forces iii. Valid Arm License of 9mm Pistol | At least 2 years of relevant experience | Upto 45 Years |
| 48 | Plumber | APS-04 Rs. 25,600/- (fixed pay) | 1 | Middle | At least 2 years relevant experience. | 21 to 30 Years |
| 49 | Waiters | APS-04 Rs. 25,600/- (fixed pay) | 03 | Middle | At least 2 years relevant experience at Restaurant Industry or Army Officer Mess having good knowledge of menu and interpersonal/ communication skills. | 21 to 30 Years |
| 50 | Cook | APS-04 Rs. 25,600/- (fixed pay) | 02 | Middle | At least 2 years relevant experience at Restaurant Industry having knowledge of proper food handling and served safe certified food. | 21 to 30 Years |
| 51 | Dispatch Rider (Bike) | APS-04 Rs. 25,600/- (fixed pay) | 1 | Matriculate Must have valid M. cycle driving license | At least 1-year relevant experience | 21 to 30 Years |
| 52 | Maali | APS-04 Rs. 25,600/- (fixed pay) | 2 | Middle | At least 1-year relevant experience | 18 to 30 Years |
| 53 | Naib Qasid | APS-04 Rs. 25,600/- (fixed pay) | 34 | Middle | At least 1-year relevant experience | 18 to 30 Years |
| 54 | Sweeper | APS-04 Rs. 25,600/- (fixed pay) | 10 | Primary | At least 1-year relevant experience | 18 to 30 Years |

Terms and Conditions:

1. Application Form shall be carefully filled in by the candidate; incomplete/incorrect/late submitted forms will not be entertained.
2. In case of any deficient, false or misleading information, the candidate will be responsible for its outcome and his/her candidature/selection will be cancelled at any stage even after the test/selection.
3. Name of the post applied must be written on top of the envelope.
4. For test/interview date and venue will be communicated through SMS & the same will be uploaded on CTSP website.
5. The candidate has to prove the information provided in the application form with respect to advertisement, by producing original documents at the time of interview.
6. The candidates already in service of the government /autonomous bodies / corporations must apply through proper channel and need to produce NOC at the time of interview.
7. In case a candidate wishes to apply for more than one post he/she must submit separate application form for each post.
8. No TA/DA will be admissible for the purpose of the test /interview.
9. The competent authority reserves the right not to fill/increase/decrease the number of vacancies advertised or cancel the recruitment process any time before issuance of offer letters.
10. Test marks will only be used for shortlisting and will not be added to the final score/selection of the candidates.
11. All of the above positions/posts are on contract basis for the period of three years.
12. Interview call letters shall be issued to short listed candidate only.
13. In case of foreign degree, equivalency certificate from HEC must be provided.
14. Board of Directors of KPCTA has reserve the right to increase/decrease the pay.

How to apply:

1. Please visit CTSP website www.ctsp.com.pk for online apply. OR
2. Download Application Form along with the prescribed test fee deposit slip from CTSP website and send the complete Application form (along with 3 recent color photographs and a copy of your CNIC) to CTSP Headquarters Office Plot #140, Street 9, Sector I-10/3, Industrial Area, Islamabad, **within 20 days of publication of this advertisement.**
3. Application fee can be paid in any of the online branches of HBL, UBL and NBP. Attach the paid copy of deposit slip with the filled-up Application Form.
4. Application Form will only be accepted through courier service.
5. Attach copies of academic, professional & experience certificates.
6. Further details can be obtained from website www.ctsp.com.pk.

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|  | <p>Career Testing Services Pakistan Street # 09, Office # 140, Industrial Area, I-10/3, Islamabad. UAN# 051-111-004455</p> |  | <p>Director (ADMN/FINANCE)N Khyber Pakhtunkhwa Culture and Tourism Authority, Peshawar, KPK</p> |
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